



# HANS WALHOUT

GENERAL MANAGER |  
INTERNATIONAL BUSINESS DEVELOPER

## PERSONAL PROFILE

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Hans is eager to take the business as well as the individual to the next level. He is experienced in cross cultural management.

## CONTACT

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The Netherlands  
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## EDUCATION

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- 2018 Business Administration  
(MBA)
- 2007 Psychology (no degree)
- 2006 Engineering Physics  
(B Eng)

## PROFESSIONAL SKILLS

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- Motivational leadership to encourage individuals and teams to exceed their own expectations
- Change and conflict management
- Bridge builder
- Result driven with employee focus and transparent management style

## EXPERIENCE

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- 2023 - present Partner  
Quadraat Global Area Development
- 2023 - present Partner  
Quadraat Global Software House
- 2021 – present Co-owner  
Oxano Capital
- 2019 - present General Manager |  
International business developer  
Quadraat Global
- 2010 - 2019 General Manager  
Ethiopia Steel Profiling and Building PLC
- 2009 - 2010 Global Cluster Coordinator  
KEMA Quality
- 2007-2009 Photometric Specialist  
KEMA Quality